

June 30, 2010

Mr. Perry Kupferman California Department of Insurance Policy Approval Bureau 45 Fremont Street, 24th Floor San Francisco, CA 94105

#### RE: Anthem Blue Cross Life and Health Insurance Company

Rates for Individual Policies

Form Numbers: [INDSS 09 01 10]-RAT; DN13, DN14, DN15 [09-01-10]-RAT;

P958, PE48, PE49 [09-01-10]-RAT; H062, 1930, 1929 [09-01-10]-RAT;

NM31, PE27 [09-01-10]-RAT; R420, T160 [09-01-10]-RAT;

[IND CDHP HSA 09 01 10]-RAT, [IND CDHP HIA 09 01 10]-RAT, [IND CDHP HIA Plus 09 01 10]-RAT

#### Dear Mr. Kupferman:

Enclosed please find two copies of rates and rate filing information for Anthem Blue Cross Life and Health Insurance Company in compliance with California Code of Regulations (CCR) 2222.12. These proposed rates, which are to be effective September 1, 2010, are to be used with the medical plans referenced in the above Form Number section and will replace existing rates filed under PF-2008-02168, PF-2008-02169, PF-2008-02170, PF-2008-02171, PF-2008-02172, PF-2008-02173 and PF-2008-02174.

Please note that the sections below address all products being filed for September 1, 2010 effective dates. With this rate filing, each of the product families is compliant with CCR 2222.12. As you review the filing, please note the following:

- 1. Minimum Lifetime Loss Ratio Calculation: The purpose of the filing is to establish compliance with the minimum lifetime loss ratio standard of 70%. We have included the calculation of a projected lifetime loss ratio as a demonstration of regulatory compliance. The calculation should not be construed as targets. With this filing, Anthem has determined that each of the product families is compliant with this regulatory requirement.
- 2. Axene Health Partners Recommendations: The California Department of Insurance retained Axene Health Partners (AHP) to review our prior rate filings for these products which were to be effective on March 1, 2010. These filings have since been withdrawn. However, based on the recommendations in the AHP report, we have made the following refinements to the lifetime loss ratio model:
  - Aging is explicitly removed from the underlying trend used in the model.
  - The initial medical trend used to project claims for January 2010 is adjusted for known risk factors.
  - The durational loss ratio factor for Year 11+ is set equal to Year 10.
  - We have modified the premium pmpm projection to be based on a weighted average of current and prior rates.
  - We applied a seasonality adjustment to our base period that is used to project January 2010 claims.
  - We made adjustments to our historical trend analysis, starting point projection, based on AHP recommendations.
- 3. We are filing for an average rate increase of 13.7% effective September 1, 2010. Further, heeding the guidance in the AHP report detailing their review of our previous filing, we are capping rate increases including aging at less than 20% to mitigate the magnitude of rate increases for any single individual. The chart below summarizes the average rate increases before aging and incorporates the impact of capping by product:

Product	Average Rate Increase Before Aging
3500 Deductible Plans	10.1%
Tonik	14.5%
Right Plan	13.8%
CDHP Non-Maternity	12.5%
CDHP Maternity	15.3%
SmartSense	14.7%
PPO Share (CDI)	14.1%
PPO Saver	13.1%
Total	13.7%

**4. Pricing Philosophy:** This filing meets our objectives to comply with all state and federal laws and regulations, and to provide products that are competitively priced and meet our customers' needs for healthcare insurance protection.

Thank you for your consideration of this filing. If you have any questions about the enclosed materials or need additional information, please call me at 502.889.2737.

Sincerely,

Frederick Busch, F.S.A., M.A.A.A.

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Regional VP and Actuary I

Anthem Blue Cross Life and Health Insurance Company

502-889-2737

Fritz.busch@anthem.com

enclosure

## CALIFORNIA DOCUMENT SUBMISSION FORMSET

California Insurer Number:		FOR DEPARTMENT U	JSE ONLY	
(NOT NAIC Number) 3273-0		Our File Number:		Fee Code:
Official Insurer Name:				
Anthem Blue Cross Life and Health Insur	ance Company	Reviewer:		
Submitter and Complete Mailing Address:				
Anthem Blue Cross Life and Health Insur Attn: Fritz Busch KY0304-A662 13550 Triton Park Blvd. Louisville, KY 40223	ance Company			
Submission Date: June 30, 2010		Dept. Action Dat	ie:	
Document Form Number	Doc Type	Document	Department	Fee
	("Policy," etc)	Coverage	Action	
1 R420, T160 [09-01-10]-RAT	Rate	-		
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INSTRUCTIONS: Complete the part of the form to the document to a numbered line. Use additional formsets form that we return to you will be your only record of ou	if necessary. Be acc r action on your sub	curate - the copy of this mission.	Total:	\$0.00
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### CALIFORNIA DEPARTMENT OF INSURANCE

# FILING COVER SHEET for FORMS FILINGS with the POLICY APPROVAL BUREAU

(Suggested for use as the cover letter required by Title 10, California Code of Regulations §2205.)

TO: State of California  Department of Insurance Policy Approval Bureau	FROM: (Official Insurer Name):  Anthem Blue Cross Life and Health Insurance Company
45 Fremont Street San Francisco, CA 94105	Submitter and Complete Mailing Address: Fritz Busch 13550 Triton Park Boulevard KY0304-A662 Louisville, KY 40223  Submission Date: June 30, 2010

1. IDENTIFYING FORM NUMBER (S): R420, T160 [09-01-10]-RAT [The form number(s) of one or more of the documents submitted by which the filing can be identified. §2205(a)]

2. DOCUMENT CLASS [The subdivision of 10 CCR §2202(a) which best describes the forms submitted. (§2205(b)]

2. DOCOMENT CEASS [The subdivision of to COTT \$2202(a) which best describes the forms submitted. (\$2203(b)]						
Generic Description and Definition Citation	Check Below		Generic Description and Definition Citation	Check Below		
"Health Insurance" [Hospital, medical, surgical insurance, expense-incurred or indemnity §2202(a)(1)]	х		"Credit Life and Disability" [§2202(a)(6)]			
"Group and Blanket Life and Non-health Disability"   "Supplemental Life Benefits" [§2202(a)(7)]						
"Individual Disability, Non-health" [§2202(a)(3)] "Variable Life and Annuities" [§2202(a)(8)]						
"Medicare Supplement" [§2202(a)(4)]			"Fraternals" [Non-health Disability. §2202(a)(9)]			
"Long- term Care" [§2202(a)(5)] "Unclassified"*[§2202(a)(11)]						
*Describe briefly (documents other than those described above may have to be filed with other Department Bureaus; see §2206):						

3. GROUP AND/OR INDIVIDUAL [Are the forms group, individual or used in both contexts? §2205(b)]

Group Only:	Individual Only: X	Group AND Individual:

4. EMPLOYER SIZE (Employer <u>Health</u> Insurance Only) [Where the forms submitted provide health coverage through employment, the minimum and the maximum sizes of the employers in terms of number of employees. §2205(c)]

	2 to 50 Employees:	Over 50 Employees:	All Employers:
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5. REPLACES PREVIOUSLY - APPROVED DOCUMENT(S)? [Do any documents replace previously-approved documents? §2205(d)]

Yes

<ol><li>FINAL PRINT FORM? [List those documents NO §2205(e)]</li></ol>	OT in the final printed form in which they will be issued to insureds.
Document(s)	Document(s)
R420, T160 [09-01-10]-RAT	
	BE USED. [For each document (such as a rider) which is designed to he filing, a statement of the document class with which it is to be
Document Form Number	Document Class (from Item 2. above)
N/A	
MASTER POLICY FORM NUMBER AND APPR [Where a certificate is submitted for use with a p approval date of the previously approved group of the previously approved	reviously approved "group" document, the form number and the filing or
9. IF ABOVE INFORMATION CANNOT BE FURNI information requested above, explain why. §220	SHED, EXPLAIN WHY. [If the submitter is unable to furnish the 5(h)]
1. REMARKS AND ADDITIONAL INFORMATION (	Attach additional sheets if necessary):
	OCUMENT SUBMISSION FORMSET IS INCLUDED [Filings of (11) shall include three-part Document Submission Formsets. §2216(a)
MAKE SURE THAT A STAMPED, RETURN AD accompanied by a stamped, self-addressed businessed	DRESSED ENVELOPE IS INCLUDED [The cover letter shall be iness-size return envelope. §2205(i)]
	Thederth 1. Much
SUBMITTER'S SIGNATURE AND TITLE:	Fritz Ducch F. C. A. M. A. A.
	Fritz Busch, F.S.A., M.A.A.A. Regional VP and Actuary I

## Anthem Blue Cross Life and Health Insurance Company Actuarial Memorandum Individual Rates effective September 1, 2010

The purpose of this filing is to establish rates for the forms below and certify that these rates are in compliance with the minimum lifetime loss ratio standard set in California Code of Regulations 2222.12.

This filing is not intended to establish target lifetime loss ratios and should not be interpreted as such. The lifetime loss study described in the body of the memorandum is a test under a reasonable set of assumptions that the lifetime loss ratio and future lifetime loss ratios are above 70%.

#### 1. Policy Form Numbers and Names

Form R420 3500 Deductible PPO Plan Form T160 HSA-compatible 3500 Deductible PPO

#### 2. <u>Description of Benefits Provided</u>

#### 3500 Deductible PPO Plan (R420)

This form provides comprehensive major medical benefits for inpatient and outpatient hospital and physician service. In-network medical services are paid in full after a \$3500 deductible. Out-of-network services are subject to 50% coinsurance and are paid in full after a \$10,000 out-of-pocket maximum. Pregnancy and maternity services are not covered. Prescription drug benefits are provided for formulary drugs at a \$15 copay for generic drugs, and a \$35 copay for brand name drugs with a separate \$500 brand name drug deductible, if obtained at a participating pharmacy. Non-formulary drugs are subject to a 50% coinsurance after the brand name deductible.

#### 3500 HSA-compatible 3500 Deductible PPO (T160)

This form provides comprehensive major medical benefits for inpatient and outpatient hospital and physician service. In-network medical services are paid in full after a \$3500 deductible for a single insured. In-network medical services are paid in full after a \$7000 deductible for a family contract. Pregnancy and maternity services are not covered. Prescription drug benefits are subject to the same deductible as medical benefits. Benefits are provided for formulary drugs at a \$15 copay for generic drugs and a \$35 copay for brand name drugs, if obtained at a participating pharmacy. Non-formulary drugs are subject to a 50% coinsurance.

#### 3. Rate Increase Filed

We are filing for an average rate increase of 10.1% effective September 1, 2010.

Our strategy is to soften the impact of rate increases due to increases in a member's attained age (aging) on our members by applying subscriber adjustment factors, also known as "rate caps". The average rate increase before capping is 12.9% and the impact of applying the subscriber adjustment factors is -2.5%. As stated above, the overall average increase is (1+12.9%)\*(1-2.5%) - 1 = 10.1%.

These rate increase calculations are performed on a seriatim basis through a Microsoft Access database. We will make this database available to the Department upon request.

After the effects of aging and subscriber adjustment factors, rates are capped at 19.9%. Due to the use of subscriber adjustment factors, the premium rate charged to an existing subscriber may be lower than the new business rate. Please note that capping is subject to effects of rounding in our billing system. It is possible that a small number of subscribers may experience a rate increase which is higher than the cap by less than \$1 per member. However, this situation is very uncommon and we estimate that about 0.3% of subscribers will exceed the cap due to rounding.

The 10.1% rate increase is based on a September 1, 2010 effective date. Each month of delay past September will cause the rating period to be one month later than intended by our pricing. Therefore, we are filing for a trend adjustment if the rate increase is delayed. In this case, the rate increase will be  $(1+1.6\%)^n$  -1 higher where n is the number of months the rate increase is delayed. For example, if the effective date is delayed until October 1, 2010, then the rates will be 1.6% higher across the board to account for one month of trend. The average increase will then be: (1+10.1%)x(1+1.6%) - 1 = 11.9%.

The lifetime loss ratio projection described in Section 6 is based on the September 1, 2010 effective date. If the rate increase is delayed and the trend adjustment is applied, the projected lifetime loss ratio would change slightly but the product would still be in compliance with the minimum lifetime loss ratio standard.

#### 4. Premium Rate Structure

The premium rates vary by the attained age and gender of each member. Premium rates also vary according to contract type, single or family, and by underwriting tier and region.

The rate for a family contract is equal to the sum of all family members' rates. Only the three youngest dependent children are charged. The fourth dependent child and above are not charged.

Upon sale, members are assigned a renewal month and do not receive rate increases until their assigned renewal month. The policy is renewable monthly. However, there is a 12-month rate guarantee at initial sale.

Note that a member's renewal month is usually their anniversary month. However, for this rate increase we have changed the March through August renewal months for members who are not subject to a rate guarantee to September, because we have deferred the rate increase from March 2010 to September 2010. We are assuming that members' renewal dates in 2011 will be adjusted back to their original renewal month.

#### 5. Effects of Health Care Reform

We anticipate the following effects of Federal Healthcare Reform on these policy forms:

- Members who were sold on these policies prior to March 23, 2010 are subject to grandfathering. Once grandfathering rules are clarified, we would intend to adjust our portfolio accordingly.
- Dependents will be covered up to age 26. This has no pricing impact.
- Removal of lifetime limits. This has no pricing impact.

#### 6. Expected Lifetime Loss Ratio

The Regulatory standard for pricing hospital, medical, and surgical policies set forth in California Code of Regulations 2222.12 states that for each policy delivered on or after 7/1/2007 and also each policy that receives a rate revision on or after 7/1/2007, benefits shall be deemed reasonable in relation to premiums if 1) the anticipated lifetime loss ratio is not less than 70 percent and 2) the anticipated future-only lifetime loss ratio is also not less than 70 percent. All of Anthem's current policy forms are subject to the 70 percent standard.

Policies delivered prior to 7/1/2007 were subject to a standard of 50 percent until they received their first increase on or after 7/1/2007. We consider the 50 percent standard to be irrelevant for this filing because all of Anthem's current policy forms are subject to the 70 percent standard.

Our rating is within the standard: we have conducted a study of the anticipated lifetime loss ratio of the forms included in this filing, where the anticipated lifetime loss ratio is defined to be the ratio of (i) divided by (ii), where (i) is the sum of the accumulated value of past incurred claims and the present value of future anticipated claims, and (ii) is the sum of the accumulated value of past earned premiums and the present value of future anticipated premium earnings. For this study, the future anticipated claims and premium were projected out to 2025.

For policies subject to the 70 percent standard, the anticipated lifetime loss ratio based on the assumptions and methodology outlined below is calculated to be 86.6%. When the past values are not included in the calculation, then the future-only anticipated lifetime Loss Ratio is 96.9%.

Note that the lifetime loss ratio calculation is a test for regulatory compliance and is not a target nor the basis for the filed rate increase.

#### **Assumptions**

- 1. We project the anticipated lifetime loss ratio for the cohort of members sold prior to 9/1/2011.
- 2. The assumed underlying claims trends, excluding the effects of duration and aging, are:

Year	Annual Trend	Monthly Trend
2010	21.0%	1.6%
2011 – 2025	8.0%	0.6%

The underlying claims trend assumption for 2010 is based on historical claims trends, which are being driven higher by anti-selection as healthy members lapse or buy-down to lower-benefit plans. We believe that this will continue through 2010. Please note that we expect future trends will likely exceed 8% and we intend to price accordingly. The 8% is used for demonstration purposes only and minimally understates the projected lifetime loss ratio.

- 3. The filed premium increase effective September 1, 2010 is 10.1%.
- 4. The assumed premium increase from 2011 and going forward are:

Year	Premium Increase
2011-2012	10.0%
2013 – 2025	8.0%

Please note that the assumption is that the premium increases in 2011-2012 will be higher than claims trend and the premium increases in 2013 and later will be equal to claims trend. These assumptions are for demonstration purposes only. The 2011 and later rate increases that we eventually file will depend on a range of considerations including the impact to our members and our financial expectations, as well as compliance with regulatory standards. Note that under our assumptions, the projected lifetime loss ratio is much higher than the minimum lifetime loss ratio standard.

5. Subscribers will experience the rate action on their assigned renewal month. The assumed distribution of renewal months is:

	2010 Renewal	2011 Renewal
Month	Distribution	Distribution
1	2.2%	3.9%
2	2.0%	3.8%
3	1.3%	55.8%
4	1.8%	4.9%
5	1.8%	4.3%
6	1.9%	4.1%
7	1.9%	4.9%
8	2.0%	4.5%
9	80.3%	4.1%
10	1.7%	3.3%
11	1.6%	3.3%
<u>12</u>	<u>1.5%</u>	<u>3.3%</u>
Total	100.0%	100.0%

Note that for this rate increase we have changed the March through August renewal months that are not on a rate guarantee to September, because we have deferred the rate increase from March 2010 to September 2010. We are assuming that member's renewal date in 2011 will be adjusted back to the original renewal month. This is only an assumption at this time. The actual renewal distribution will be determined by our 2011 rate filing.

6. The assumed durational curve for premium and claims is:

length of time in plan	claim index	premium index	loss ratio index
quarter 1	0.575	0.912	0.630
quarter 2	0.678	0.927	0.731
quarter 3	0.823	0.936	0.879
quarter 4	0.863	0.951	0.907
year 2 *	1.000	1.000	1.000
year 3	1.300	1.079	1.205
year 4	1.416	1.133	1.249
year 5	1.620	1.213	1.335
year 6	1.920	1.313	1.463
year 7	2.162	1.416	1.526
year 8	2.205	1.504	1.467
year 9	2.249	1.534	1.467
year 10	2.294	1.564	1.467
year 11+	2.365	1.613	1.467

\*note: year 2 is set by convention to be one.

The durational factors are based on Anthem experience except for Year 11+. We have addressed the finding in the Axene Health Partners report, setting the year 11+ durational loss ratio index to be equal to the year 10 durational loss ratio index by lowering the Year 11+ claims index. This does not have a significant impact on the lifetime loss ratio calculation.

The interest rate used to accumulate past values and discount future values is 4.31%.

#### Methodology

Lifetime Loss Ratio = C / P

Let i = the month of past (historical) or projected PMPM experience.

$$C = \sum_{i=1}^{\infty} FV(Past Claims PMPM_i \times Membership_i) + \sum_{i=1}^{\infty} PV(Projected Claims PMPM_i \times Membership_i)$$

$$P = \sum_{i=1}^{\infty} FV(Past Premium PMPM_i \times Membership_i) + \sum_{i=1}^{\infty} PV(Projected Premium PMPM_i \times Membership_i)$$

$$P = \sum_{i=1}^{\infty} FV(Past Premium PMPM_i \times Membership_i) + \sum_{i=1}^{\infty} PV(Projected Premium PMPM_i \times Membership_i)$$

Where FV means the accumulated value and PV means the present values.

Future Lifetime Loss Ratio = FC / FP

Let i = the month of past (historical) or projected PMPM experience.

$$FC = \sum_{i=1}^{\infty} PV(Projected Claims PMPM_{i} \times Membership_{i})$$

$$FP = \sum_{i=1}^{\infty} PV(Projected Premium PMPM_i \times Membership_i)$$

Where PV means the present values.

Policies sold on or after 7/1/2007 or policies that experience a rate revision on or after 7/1/2007 are subject to the 70% lifetime loss ratio standard.

For the purposes of calculating the values over the lifetime of the policy, future values are discounted to January 1, 2010 and past values accumulated to January 1, 2010. Note that the calculation ends with projected claims data through 12/31/2025.

#### **Historical and Projected Experience**

The following is the historical and projected experience by year for the forms included in this filing. Months through December 2009 are historical data, with incurred claims paid though March 31, 2010. Months January 2010 and later are projected.

## Policies Subject to 70% Loss Ratio Standard (sold or received a rate revision on or after 7/1/07)

#### Historical

Year	Premium PMPM	Claims PMPM	Loss Ratio	Member Months
2004	\$112	\$50	44.7%	13,716
2005	\$115	\$55	47.6%	115,944
2006	\$128	\$71	55.6%	292,614
2007	\$131	\$75	57.7%	531,947
2008	\$131	\$81	61.8%	853,278
2009	\$143	\$98	68.3%	1,037,451

#### **Projected**

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Year	Premium PMPM	Claims PMPM	Loss Ratio	Member Months
2010	\$150	\$123	82.4%	1,054,158
2011	\$175	\$148	84.9%	1,032,678
2012	\$204	\$185	90.4%	811,648
2013	\$238	\$228	95.8%	613,938
2014	\$273	\$271	99.5%	472,262
2015	\$311	\$319	102.3%	366,493
2016	\$353	\$368	104.1%	287,003
2017	\$396	\$414	104.6%	227,019
2018	\$438	\$456	103.9%	180,801
2019	\$480	\$498	103.7%	144,055
2020	\$524	\$543	103.7%	114,777
2021	\$569	\$591	103.7%	91,450
2022	\$616	\$639	103.7%	72,864
2023	\$665	\$690	103.7%	58,055
2024	\$718	\$745	103.7%	46,256
2025	\$776	\$804	103.7%	36,855

#### Lifetime

Year	PV(Prem PMPM)	PV(Clms PMPM)	Loss Ratio	Member Months
Future Lifetime	\$223	\$216	96.9%	4,907,047
Total Lifetime	\$190	\$164	86.6%	8,455,263

Note: Non-system claims adjustments of \$0.42 PMPM, which tie with Anthem's financial records, are included in the future projection but are not included in 2009 and prior.

#### 7. Certification

I, Fritz Busch, am an actuary for Anthem Blue Cross Life and Health Insurance Company and a member of the American Academy of Actuaries. I meet the qualification standards of the American Academy of Actuaries for rate filings of health plans. I have prepared this actuarial memorandum to be consistent with Actuarial Standard of Practice Number 8 as adopted by the Actuarial Standards Board. Under the assumptions outlined above, which I believe to be reasonable, I certify that the total lifetime loss ratio and future lifetime loss ratio for policies delivered on or after 7/1/2007 or received a rate revision on or after 7/1/2007 are expected to exceed 70%.

Frederick Busch, F.S.A., M.A.A.A.

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Regional VP & Actuary I

Anthem Blue Cross Life and Health Insurance Company

June 30, 2010

Monthly Rates Effective 09/01/10

R420 3500 Deductible Plan (1 member)

Rate Calcu	Rate Calculation: Find the appropriate ba																	
	Are	ea 1	Are	ea 2	Are	ea 3	Are	ea 4	Are	ea 5	Are	ea 6	Are	ea 7				
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female				
0	\$137	\$137	\$126	\$126	\$121	\$121	\$116	\$116	\$105	\$105	\$98	\$98	\$84	\$84				
1	\$120	\$120	\$111	\$111	\$106	\$106	\$101	\$101	\$92	\$92	\$86	\$86	\$74	\$74				
2 3	\$82	\$82 \$70	\$76	\$76	\$73	\$73	\$69	\$69	\$63	\$63	\$59	\$59	\$51	\$51				
3 4	\$79 \$75	\$79 \$75	\$73 \$69	\$73 \$69	\$69 \$66	\$69 \$66	\$66 \$64	\$66 \$64	\$60 \$58	\$60 \$58	\$56 \$54	\$56 \$54	\$48 \$46	\$48 \$46				
5	\$73 \$72	\$73 \$72	\$67	\$67	\$64	\$64	\$61	\$61	\$55	\$55	\$54 \$52	\$54 \$52	\$40 \$44	\$44				
6	\$70	\$70	\$64	\$64	\$62	\$62	\$59	\$59	\$53	\$53	\$50	\$50	\$43	\$43				
7	\$68	\$68	\$63	\$63	\$60	\$60	\$57	\$57	\$52	\$52	\$48	\$48	\$42	\$42				
8	\$67	\$67	\$62	\$62	\$59	\$59	\$56	\$56	\$51	\$51	\$48	\$48	\$41	\$41				
9	\$67	\$67	\$62	\$62	\$59	\$59	\$57	\$57	\$51	\$51	\$48	\$48	\$41	\$41				
10	\$67	\$67	\$62	\$62	\$60	\$60	\$57	\$57	\$52	\$52	\$48	\$48	\$41	\$41				
11	\$69	\$69	\$64	\$64	\$61	\$61	\$59	\$59	\$53	\$53	\$49	\$49	\$43	\$43				
12	\$74	\$74	\$68	\$68	\$65	\$65	\$62	\$62	\$56	\$56	\$52	\$52	\$45	\$45				
13	\$81	\$81	\$74	\$74	\$71	\$71	\$68	\$68	\$62	\$62	\$57	\$57	\$49	\$49				
14	\$91	\$90	\$84	\$83	\$80	\$80	\$76	\$76	\$69	\$69	\$65	\$64	\$56	\$56				
15	\$105	\$91	\$96	\$84	\$92	\$80	\$88	\$76	\$80	\$69	\$75	\$65	\$64	\$56				
16 17	\$120 \$124	\$96	\$111	\$89	\$106	\$85 \$06	\$102	\$81	\$92	\$74	\$86	\$69	\$74	\$59				
17	\$134 \$141	\$109 \$117	\$124 \$130	\$101 \$107	\$118 \$125	\$96 \$103	\$113 \$119	\$92 \$98	\$103 \$108	\$84 \$89	\$96 \$101	\$78 \$83	\$83 \$87	\$67 \$72				
19	\$141	\$117	\$130	\$107	\$125	\$103	\$119	\$99	\$108	\$90	\$101	\$84	\$87	\$72				
20	\$141	\$117	\$130	\$108	\$125	\$104	\$119	\$99	\$108	\$90	\$101	\$84	\$87	\$72				
21	\$141	\$118	\$130	\$109	\$125	\$104	\$119	\$99	\$108	\$90	\$101	\$84	\$87	\$73				
22	\$141	\$119	\$130	\$109	\$125	\$105	\$119	\$100	\$108	\$91	\$101	\$85	\$87	\$73				
23	\$141	\$121	\$130	\$112	\$125	\$107	\$119	\$102	\$108	\$93	\$101	\$86	\$87	\$75				
24	\$141	\$123	\$130	\$113	\$125	\$108	\$119	\$103	\$108	\$94	\$101	\$87	\$87	\$75				
25	\$141	\$123	\$130	\$113	\$125	\$108	\$119	\$103	\$108	\$94	\$101	\$87	\$87	\$75				
26	\$141	\$123	\$130	\$113	\$125	\$108	\$119	\$103	\$108	\$94	\$101	\$87	\$87	\$75				
27	\$142	\$123	\$131	\$114	\$125	\$109	\$120	\$104	\$109	\$94	\$101	\$88	\$87	\$76				
28	\$145	\$124	\$134	\$114	\$128	\$109	\$122	\$104	\$111	\$95	\$103	\$88	\$89	\$76				
29 30	\$149 \$151	\$127 \$132	\$138 \$139	\$117 \$122	\$132 \$133	\$112 \$116	\$126 \$127	\$107 \$111	\$114 \$116	\$97 \$101	\$106 \$108	\$90 \$94	\$92 \$93	\$78 \$81				
31	\$151	\$138	\$139	\$128	\$133	\$122	\$127	\$117	\$116	\$106	\$108	\$99	\$93	\$85				
32	\$152	\$144	\$140	\$133	\$134	\$127	\$128	\$122	\$116	\$110	\$108	\$103	\$93	\$89				
33	\$153	\$146	\$141	\$135	\$135	\$129	\$129	\$123	\$117	\$112	\$109	\$104	\$95	\$90				
34	\$157	\$147	\$145	\$135	\$139	\$130	\$132	\$124	\$120	\$112	\$112	\$105	\$97	\$90				
35	\$160	\$147	\$148	\$136	\$141	\$130	\$135	\$124	\$123	\$113	\$114	\$105	\$99	\$91				
36	\$161	\$152	\$148	\$140	\$142	\$134	\$136	\$128	\$123	\$116	\$115	\$108	\$99	\$93				
37	\$162	\$159	\$149	\$147	\$143	\$141	\$136	\$134	\$124	\$122	\$115	\$114	\$100	\$98				
38	\$166	\$168	\$153	\$155	\$147	\$148	\$140	\$141	\$127	\$128	\$119	\$120	\$103	\$103				
39 40	\$181 \$204	\$174 \$178	\$167 \$188	\$160 \$164	\$160 \$180	\$153 \$157	\$153 \$172	\$146 \$150	\$139 \$156	\$133 \$136	\$129 \$145	\$124 \$127	\$112 \$126	\$107 \$110				
40	\$204	\$176	\$209	\$171	\$200	\$163	\$172	\$156	\$174	\$142	\$162	\$132	\$140	\$114				
42	\$242	\$200	\$223	\$185	\$213	\$177	\$204	\$169	\$185	\$153	\$172	\$143	\$149	\$123				
43	\$246	\$222	\$227	\$205	\$217	\$196	\$208	\$187	\$188	\$170	\$176	\$158	\$152	\$137				
44	\$246	\$243	\$227	\$224	\$217	\$215	\$208	\$205	\$188	\$186	\$176	\$173	\$152	\$150				
45	\$247	\$258	\$228	\$237	\$218	\$227	\$209	\$217	\$189	\$197	\$176	\$184	\$152	\$159				
46	\$249	\$265	\$229	\$244	\$219	\$234	\$210	\$224	\$190	\$203	\$177	\$189	\$153	\$163				
47	\$254	\$273	\$234	\$251	\$224	\$241	\$215	\$230	\$195	\$209	\$181	\$195	\$157	\$168				
48	\$265	\$287	\$244	\$265	\$234	\$253	\$223	\$242	\$203	\$220	\$189	\$205	\$163	\$177				
49	\$280	\$309	\$258	\$285	\$247	\$273	\$236	\$261	\$214	\$237	\$200	\$221	\$173	\$191				
50 51	\$298 \$319	\$335 \$361	\$275 \$294	\$309 \$333	\$263 \$281	\$296 \$318	\$252 \$269	\$283 \$304	\$228 \$244	\$257 \$276	\$213 \$228	\$239 \$257	\$184 \$197	\$207 \$222				
51 52	\$319	\$361	\$294 \$313	\$333 \$353	\$281 \$299	\$318	\$269 \$286	\$304 \$323	\$244 \$260	\$276 \$293	\$228 \$242	\$257 \$273	\$197 \$209	\$222 \$236				
53	\$357	\$400	\$329	\$369	\$315	\$353	\$301	\$338	\$273	\$306	\$255	\$286	\$209	\$247				
54	\$370	\$412	\$341	\$380	\$326	\$363	\$312	\$347	\$283	\$315	\$264	\$294	\$228	\$254				
55	\$381	\$418	\$351	\$385	\$336	\$369	\$322	\$353	\$292	\$320	\$272	\$298	\$235	\$258				
56	\$401	\$420	\$370	\$387	\$354	\$371	\$338	\$354	\$307	\$322	\$286	\$300	\$247	\$259				
57	\$439	\$422	\$405	\$389	\$387	\$372	\$370	\$356	\$336	\$323	\$313	\$301	\$271	\$260				
58	\$498	\$428	\$459	\$394	\$439	\$377	\$420	\$361	\$381	\$327	\$355	\$305	\$307	\$264				
59	\$571	\$449	\$527	\$414	\$504	\$396	\$482	\$379	\$438	\$344	\$408	\$320	\$352	\$277				
60	\$655	\$495	\$604	\$457	\$578	\$437	\$553	\$418	\$502	\$379	\$468	\$353	\$404	\$305				
61	\$739	\$561	\$682	\$517	\$652	\$495	\$624	\$473	\$566	\$430	\$528	\$400	\$456	\$346				
62 63	\$808 \$840	\$624 \$661	\$745 \$783	\$575 \$610	\$713 \$749	\$550 \$584	\$682 \$716	\$526 \$558	\$619 \$650	\$478 \$506	\$577 \$606	\$445 \$472	\$499 \$524	\$385 \$408				
64	\$849 \$860	\$661 \$670	\$783 \$793	\$610 \$617	\$749 \$759	\$584 \$591	\$716 \$726	\$565	\$650 \$659	\$506 \$513	\$606 \$614	\$472 \$478	\$524 \$531	\$408 \$413				
65+	\$860	\$670	\$793 \$793	\$617	\$759 \$759	\$591	\$726 \$726	\$565	\$659	\$513	\$614	\$478 \$478	\$531	\$413				
001	ΨΟΟΟ	ΨΟΙΟ	ψ, σσ	ΨΟΙΙ	Ψ, οο	ΨΟΟΙ	Ψ, Δ0	ΨΟΟΟ	Ψυσο	ΨΟΙΟ	ΨΟΙΤ	ψησ	ΨΟΟΙ	ΨΙΙΟ				

Monthly Rates Effective 09/01/10

R420 3500 Deductible Plan (2+ members)

Rate Calcu	lation:	Add tog	ether the base rates for each member.											
		ea 1		ea 2		ea 3		ea 4		ea 5		ea 6		ea 7
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	\$137	\$137	\$126	\$126	\$121	\$121	\$116	\$116	\$105	\$105	\$98	\$98	\$84	\$84
1	\$120	\$120	\$111	\$111 ¢70	\$106	\$106	\$101	\$101 ***CO	\$92	\$92	\$86	\$86 \$50	\$74	\$74
2 3	\$82 \$79	\$82 \$79	\$76 \$73	\$76 \$73	\$73 \$69	\$73 \$69	\$69 \$66	\$69 \$66	\$63 \$60	\$63 \$60	\$59 \$56	\$59 \$56	\$51 \$48	\$51 \$48
4	\$75	\$75	\$69	\$69	\$66	\$66	\$64	\$64	\$58	\$58	\$56 \$54	\$56 \$54	\$46 \$46	\$46
5	\$72	\$72	\$67	\$67	\$64	\$64	\$61	\$61	\$55	\$55	\$52	\$52	\$44	\$44
6	\$70	\$70	\$64	\$64	\$62	\$62	\$59	\$59	\$53	\$53	\$50	\$50	\$43	\$43
7	\$68	\$68	\$63	\$63	\$60	\$60	\$57	\$57	\$52	\$52	\$48	\$48	\$42	\$42
8	\$67	\$67	\$62	\$62	\$59	\$59	\$56	\$56	\$51	\$51	\$48	\$48	\$41	\$41
9	\$67	\$67	\$62	\$62	\$59	\$59	\$57	\$57	\$51	\$51	\$48	\$48	\$41	\$41
10	\$67	\$67	\$62	\$62	\$60	\$60	\$57	\$57	\$52	\$52	\$48	\$48	\$41	\$41
11	\$69	\$69	\$64	\$64	\$61	\$61	\$59	\$59	\$53	\$53	\$49	\$49	\$43	\$43
12	\$74	\$74	\$68	\$68	\$65	\$65	\$62	\$62	\$56	\$56	\$52	\$52	\$45 \$40	\$45
13 14	\$81 \$91	\$81 \$90	\$74 \$84	\$74 \$83	\$71 \$80	\$71 \$80	\$68 \$76	\$68 \$76	\$62 \$69	\$62 \$69	\$57 \$65	\$57 \$64	\$49 \$56	\$49 \$56
15	\$105	\$90 \$91	\$96	\$84	\$92	\$80	\$88	\$76 \$76	\$80	\$69	\$75	\$65	\$64	\$56
16	\$120	\$96	\$111	\$89	\$106	\$85	\$102	\$81	\$92	\$74	\$86	\$69	\$74	\$59
17	\$134	\$109	\$124	\$101	\$118	\$96	\$113	\$92	\$103	\$84	\$96	\$78	\$83	\$67
18	\$141	\$117	\$130	\$107	\$125	\$103	\$119	\$98	\$108	\$89	\$101	\$83	\$87	\$72
19	\$141	\$117	\$130	\$108	\$125	\$104	\$119	\$99	\$108	\$90	\$101	\$84	\$87	\$72
20	\$141	\$117	\$130	\$108	\$125	\$104	\$119	\$99	\$108	\$90	\$101	\$84	\$87	\$72
21	\$141	\$118	\$130	\$109	\$125	\$104	\$119	\$99	\$108	\$90	\$101	\$84	\$87	\$73
22	\$141	\$119 \$101	\$130	\$109	\$125	\$105	\$119	\$100	\$108	\$91	\$101	\$85	\$87	\$73
23 24	\$141 \$141	\$121 \$122	\$130 \$130	\$112 \$113	\$125 \$125	\$107 \$108	\$119 \$119	\$102 \$103	\$108 \$108	\$93 \$94	\$101 \$101	\$86 \$87	\$87 \$87	\$75 \$75
25	\$141	\$122	\$130	\$113	\$125	\$108	\$119	\$103	\$108	\$94 \$94	\$101	\$87	\$87 \$87	\$75 \$75
26	\$141	\$122	\$130	\$113	\$125	\$108	\$119	\$103	\$108	\$94	\$101	\$87	\$87	\$75
27	\$141	\$122	\$130	\$113	\$125	\$108	\$119	\$103	\$108	\$94	\$101	\$87	\$87	\$75
28	\$141	\$122	\$130	\$113	\$125	\$108	\$119	\$103	\$108	\$94	\$101	\$87	\$87	\$75
29	\$142	\$122	\$131	\$113	\$125	\$108	\$120	\$103	\$109	\$94	\$101	\$87	\$87	\$75
30	\$142	\$123	\$131	\$113	\$125	\$108	\$120	\$104	\$109	\$94	\$101	\$88	\$87	\$76
31	\$142	\$126	\$131	\$116	\$125	\$111	\$120	\$106	\$109	\$97	\$101	\$90	\$87	\$78
32 33	\$142 \$142	\$131 \$133	\$131 \$131	\$121 \$122	\$125 \$125	\$116 \$117	\$120	\$111 \$112	\$109 \$109	\$100 \$100	\$101 \$101	\$93 \$95	\$87 \$87	\$81 \$82
34	\$142	\$133	\$131	\$122	\$125 \$126	\$117	\$120 \$120	\$112	\$109	\$102 \$102	\$101	\$95 \$95	\$88	\$82
35	\$142	\$133	\$131	\$123	\$126	\$118	\$120	\$112	\$109	\$102	\$102	\$95	\$88	\$82
36	\$142	\$137	\$131	\$126	\$126	\$120	\$120	\$115	\$109	\$104	\$102	\$97	\$88	\$84
37	\$142	\$143	\$131	\$132	\$126	\$126	\$120	\$121	\$109	\$110	\$102	\$102	\$88	\$88
38	\$143	\$151	\$132	\$139	\$126	\$133	\$121	\$127	\$109	\$116	\$102	\$108	\$88	\$93
39	\$153	\$157	\$141	\$145	\$135	\$139	\$129	\$133	\$117	\$121	\$109	\$112	\$94	\$97
40	\$171	\$163	\$157	\$150	\$151	\$144	\$144	\$138	\$131	\$125	\$122	\$116	\$105	\$101
41 42	\$189 \$202	\$172 \$189	\$175 \$186	\$159 \$174	\$167 \$178	\$152 \$167	\$160 \$171	\$145 \$159	\$145 \$155	\$132 \$145	\$135 \$144	\$123 \$135	\$117 \$125	\$106 \$116
43	\$202	\$212	\$191	\$196	\$178 \$183	\$107	\$175	\$179	\$159	\$143 \$162	\$148	\$151	\$128	\$131
43	\$208	\$235	\$192	\$217	\$184	\$207	\$175 \$176	\$173	\$159	\$180	\$149	\$168	\$128	\$145
45	\$210	\$250	\$193	\$231	\$185	\$221	\$177	\$211	\$160	\$192	\$149	\$179	\$129	\$154
46	\$212	\$258	\$196	\$238	\$187	\$228	\$179	\$218	\$163	\$197	\$151	\$184	\$131	\$159
47	\$219	\$265	\$202	\$244	\$193	\$234	\$185	\$223	\$168	\$203	\$156	\$189	\$135	\$163
48	\$231	\$278	\$213	\$256	\$204	\$245	\$195	\$235	\$177	\$213	\$165	\$198	\$142	\$171
49	\$248	\$299	\$228	\$276	\$219	\$264	\$209	\$252 \$272	\$190	\$229	\$177 \$102	\$213	\$153 \$166	\$184
50 51	\$269 \$293	\$324 \$348	\$248 \$270	\$298 \$321	\$237 \$258	\$286 \$307	\$227 \$247	\$273 \$294	\$206 \$224	\$248 \$267	\$192 \$209	\$231 \$248	\$166 \$180	\$200 \$215
52	\$293 \$317	\$346 \$370	\$270 \$292	\$341	\$280	\$307 \$326	\$268	\$312	\$243	\$283	\$209 \$226	\$246 \$264	\$196	\$215 \$228
53	\$340	\$370	\$313	\$356	\$300	\$341	\$287	\$326	\$260	\$296	\$243	\$276	\$210	\$238
54	\$358	\$398	\$330	\$367	\$315	\$351	\$302	\$336	\$274	\$305	\$255	\$284	\$220	\$245
55	\$373	\$404	\$344	\$372	\$329	\$356	\$315	\$341	\$286	\$309	\$266	\$288	\$230	\$249
56	\$396	\$405	\$365	\$373	\$349	\$357	\$334	\$342	\$303	\$310	\$283	\$289	\$244	\$250
57	\$436	\$407	\$402	\$375	\$385	\$359	\$368	\$343	\$334	\$311	\$311	\$290	\$269	\$251
58	\$498	\$412	\$459	\$380	\$439	\$364	\$420	\$348	\$381	\$316	\$355	\$294	\$307	\$254
59	\$571	\$434	\$527	\$400	\$504	\$383	\$482	\$366	\$438	\$332	\$408	\$309	\$352	\$267
60 61	\$655 \$730	\$481 \$548	\$604 \$682	\$443 \$505	\$578 \$652	\$424 \$484	\$553 \$624	\$406 \$462	\$502 \$566	\$368 \$420	\$468 \$528	\$343	\$404 \$456	\$296 \$338
61 62	\$739 \$808	\$548 \$614	\$682 \$745	\$505 \$566	\$652 \$713	\$484 \$542	\$624 \$682	\$462 \$518	\$566 \$619	\$420 \$470	\$528 \$577	\$391 \$438	\$456 \$499	\$338 \$379
63	\$849	\$655	\$743 \$783	\$604	\$713 \$749	\$578	\$716	\$553	\$650	\$501	\$606	\$467	\$524	\$404
64	\$860	\$670	\$793	\$617	\$759	\$591	\$726	\$565	\$659	\$513	\$614	\$478	\$531	\$413
65+	\$860	\$670	\$793	\$617	\$759	\$591	\$726	\$565	\$659	\$513	\$614	\$478	\$531	\$413

Monthly Rates Effective 09/01/10

T160 PPO 3500 HSA Compatible (1 member)

0   \$101   \$101   \$93   \$93   \$89   \$89   \$85   \$85   \$77   \$77   \$72   \$78		\$62 \$49 \$49 \$46 \$43 \$40 \$37 \$36 \$35 \$36 \$36 \$38 \$41 \$46 \$51 \$54
0         \$101         \$101         \$93         \$93         \$89         \$85         \$85         \$77         \$77         \$72         \$7           1         \$80         \$80         \$74         \$74         \$71         \$71         \$68         \$68         \$61         \$61         \$57         \$1         \$68         \$68         \$61         \$61         \$56         \$64         \$49         \$49         \$44         \$44         \$44         \$44 <t></t>	\$72 \$62 \$57 \$49 \$57 \$49 \$53 \$46 \$49 \$43 \$46 \$40 \$43 \$37 \$42 \$36 \$41 \$35 \$41 \$36 \$42 \$36 \$44 \$38 \$44 \$38 \$44 \$38 \$45 \$44 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$62 \$49 \$49 \$46 \$43 \$40 \$37 \$36 \$35 \$36 \$38 \$41 \$46 \$51
1       \$80       \$80       \$74       \$74       \$71       \$71       \$68       \$68       \$61       \$61       \$57       \$57       \$69       \$69       \$66       \$66       \$63       \$63       \$57       \$57       \$53       \$4       \$69       \$69       \$66       \$66       \$63       \$63       \$57       \$57       \$53       \$44       \$69       \$69       \$64       \$61       \$61       \$58       \$58       \$53       \$53       \$49       \$49       \$46       \$61       \$61       \$61       \$65       \$65       \$65       \$59       \$59       \$57       \$57       \$54       \$54       \$49       \$49       \$46       \$46       \$61       \$61       \$61       \$65       \$65       \$56       \$56       \$54       \$54       \$54       \$49       \$49       \$44<	\$57 \$49 \$57 \$49 \$53 \$46 \$49 \$43 \$46 \$40 \$43 \$37 \$42 \$36 \$41 \$35 \$41 \$36 \$42 \$36 \$44 \$38 \$44 \$38 \$44 \$38 \$44 \$53 \$48 \$41 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$49 \$49 \$46 \$43 \$40 \$37 \$36 \$35 \$36 \$38 \$41 \$46 \$51
2 \$80 \$80 \$74 \$74 \$74 \$71 \$71 \$68 \$68 \$61 \$61 \$57 \$57 \$53 \$75 \$69 \$69 \$66 \$66 \$66 \$63 \$63 \$57 \$57 \$57 \$53 \$4 \$69 \$66 \$66 \$66 \$63 \$63 \$57 \$57 \$57 \$53 \$4 \$66 \$65 \$65 \$59 \$59 \$59 \$57 \$57 \$54 \$54 \$49 \$49 \$46 \$45 \$64 \$61 \$61 \$56 \$65 \$65 \$65 \$65 \$65 \$59 \$59 \$57 \$57 \$54 \$54 \$49 \$49 \$46 \$45 \$7 \$55 \$65 \$65 \$65 \$56 \$54 \$54 \$54 \$51 \$51 \$46 \$46 \$43 \$57 \$62 \$88 \$58 \$58 \$58 \$58 \$58 \$53 \$53 \$59 \$57 \$57 \$51 \$49 \$49 \$44 \$44 \$41 \$41 \$9 \$411 \$41 \$11 \$42 \$49 \$49 \$44 \$44 \$44 \$41 \$41 \$41 \$41 \$41 \$41 \$41	\$57 \$49 \$53 \$46 \$49 \$43 \$46 \$40 \$43 \$37 \$42 \$36 \$41 \$35 \$41 \$36 \$42 \$36 \$44 \$38 \$48 \$41 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$49 \$46 \$43 \$40 \$37 \$36 \$35 \$36 \$38 \$41 \$46 \$51
3       \$75       \$75       \$69       \$64       \$64       \$66       \$63       \$63       \$57       \$57       \$53       \$         4       \$69       \$69       \$64       \$64       \$61       \$58       \$58       \$53       \$53       \$49       \$46       \$6         5       \$65       \$65       \$59       \$59       \$57       \$57       \$54       \$54       \$49       \$49       \$46       \$46       \$46       \$46       \$46       \$46       \$46       \$46       \$46       \$43       \$49       \$44	\$53 \$46 \$49 \$43 \$46 \$40 \$43 \$37 \$42 \$36 \$41 \$35 \$41 \$36 \$42 \$36 \$44 \$38 \$44 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$46 \$43 \$40 \$37 \$36 \$35 \$36 \$38 \$41 \$46 \$51
4       \$69       \$69       \$64       \$64       \$61       \$51       \$58       \$53       \$53       \$49       \$46       \$5       \$65       \$65       \$59       \$59       \$57       \$57       \$54       \$54       \$49       \$49       \$46       \$46       \$6       \$61       \$61       \$56       \$56       \$54       \$54       \$51       \$51       \$46       \$46       \$43       \$3         7       \$58       \$58       \$58       \$53       \$55       \$52       \$52       \$49       \$49       \$44       \$44       \$41       \$4       \$41       \$41       \$41       \$41       \$41       \$41       \$41       \$44	\$49 \$43 \$46 \$40 \$43 \$37 \$42 \$36 \$41 \$35 \$41 \$36 \$42 \$36 \$44 \$38 \$48 \$41 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$43 \$40 \$37 \$36 \$35 \$36 \$36 \$38 \$41 \$46 \$51
5       \$65       \$65       \$59       \$59       \$57       \$57       \$54       \$54       \$49       \$49       \$46       \$6       \$6       \$61       \$56       \$56       \$56       \$54       \$54       \$51       \$46       \$46       \$43       \$7       \$58       \$58       \$54       \$52       \$52       \$49       \$49       \$45       \$45       \$42       \$48       \$48       \$44       \$42 <td>\$46 \$40 \$43 \$37 \$42 \$36 \$41 \$35 \$41 \$36 \$42 \$36 \$44 \$38 \$44 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66</td> <td>\$40 \$37 \$36 \$35 \$36 \$36 \$38 \$41 \$46 \$51</td>	\$46 \$40 \$43 \$37 \$42 \$36 \$41 \$35 \$41 \$36 \$42 \$36 \$44 \$38 \$44 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$40 \$37 \$36 \$35 \$36 \$36 \$38 \$41 \$46 \$51
6 \$61 \$61 \$56 \$56 \$56 \$54 \$54 \$51 \$51 \$49 \$49 \$45 \$45 \$42 \$58 \$58 \$58 \$58 \$53 \$53 \$51 \$51 \$49 \$49 \$44 \$44 \$41 \$41 \$60 \$59 \$59 \$55 \$55 \$55 \$55 \$55 \$55 \$55 \$55	\$43 \$37 \$42 \$36 \$41 \$35 \$41 \$36 \$42 \$36 \$44 \$38 \$48 \$41 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$37 \$36 \$35 \$36 \$36 \$38 \$41 \$46 \$51
7         \$58         \$58         \$54         \$54         \$52         \$52         \$49         \$49         \$45         \$45         \$42         \$8         \$58         \$58         \$53         \$53         \$51         \$49         \$49         \$44         \$44         \$44         \$41         \$49         \$49         \$44         \$44         \$44         \$41         \$49         \$49         \$44         \$44         \$44         \$41         \$41         \$49         \$49         \$44         \$44         \$44         \$44         \$44         \$44         \$41	\$42 \$36 \$41 \$35 \$41 \$36 \$42 \$36 \$44 \$38 \$48 \$41 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$36 \$35 \$36 \$36 \$38 \$41 \$46 \$51
8       \$58       \$58       \$53       \$53       \$51       \$51       \$49       \$44       \$44       \$41	\$41 \$35 \$41 \$36 \$42 \$36 \$44 \$38 \$48 \$41 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$35 \$36 \$36 \$38 \$41 \$46 \$51
9 \$58 \$58 \$58 \$53 \$53 \$55 \$55 \$55 \$55 \$55 \$55 \$55 \$55	\$41 \$36 \$42 \$36 \$44 \$38 \$48 \$41 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$36 \$36 \$38 \$41 \$46 \$51
10       \$59       \$59       \$55       \$55       \$55       \$55       \$55       \$55       \$55       \$55       \$55       \$55       \$50       \$50       \$45       \$45       \$42       \$42       \$45       \$41       \$45       \$45       \$45       \$42       \$45       \$41       \$45       \$45       \$45       \$45       \$42       \$45       \$41       \$45       \$44       \$45       \$45       \$45       \$45       \$44       \$45       \$45       \$45       \$45       \$45       \$44       \$45       \$45       \$45       \$44       \$45       \$45       \$45       \$44       \$45       \$45       \$44       \$45       \$45       \$45       \$44       \$45       \$45       \$4	\$42 \$36 \$44 \$38 \$48 \$41 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$36 \$38 \$41 \$46 \$51
11       \$62       \$62       \$57       \$57       \$55       \$55       \$53       \$53       \$48       \$48       \$44       \$41       \$4	\$44 \$38 \$48 \$41 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$38 \$41 \$46 \$51
12       \$67       \$67       \$62       \$62       \$59       \$59       \$57       \$57       \$52       \$52       \$48       \$3         13       \$75       \$75       \$69       \$69       \$66       \$66       \$63       \$63       \$57       \$57       \$53       \$3         14       \$84       \$84       \$77       \$74       \$74       \$71       \$71       \$64       \$64       \$60       \$63         15       \$95       \$88       \$87       \$81       \$84       \$77       \$80       \$74       \$73       \$67       \$68       \$67         16       \$107       \$88       \$98       \$81       \$94       \$77       \$90       \$74       \$82       \$67       \$76       \$81         17       \$117       \$88       \$108       \$81       \$103       \$78       \$98       \$74       \$89       \$67       \$76       \$83       \$81       \$103       \$78       \$98       \$74       \$89       \$67       \$83       \$81       \$103       \$78       \$98       \$74       \$89       \$67       \$83       \$81       \$103       \$88       \$93       \$869       \$87       \$82       \$103	\$48 \$41 \$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$41 \$46 \$51
13       \$75       \$75       \$69       \$69       \$66       \$66       \$63       \$63       \$57       \$57       \$53       \$3         14       \$84       \$84       \$77       \$77       \$74       \$74       \$71       \$71       \$64       \$64       \$60       \$3         15       \$95       \$88       \$87       \$81       \$84       \$77       \$80       \$74       \$73       \$67       \$68       \$8         16       \$107       \$88       \$98       \$81       \$94       \$77       \$90       \$74       \$82       \$67       \$76       \$8         17       \$117       \$88       \$108       \$81       \$103       \$78       \$98       \$74       \$89       \$67       \$83       \$81         18       \$122       \$90       \$112       \$83       \$108       \$79       \$103       \$76       \$93       \$69       \$87       \$87         19       \$122       \$95       \$112       \$88       \$108       \$84       \$103       \$80       \$93       \$73       \$87         20       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88	\$53 \$46 \$60 \$51 \$62 \$58 \$62 \$66	\$46 \$51
14       \$84       \$84       \$77       \$77       \$74       \$74       \$71       \$71       \$64       \$64       \$60       \$3         15       \$95       \$88       \$87       \$81       \$84       \$77       \$80       \$74       \$73       \$67       \$68       \$3         16       \$107       \$88       \$98       \$81       \$94       \$77       \$90       \$74       \$82       \$67       \$76       \$3         17       \$117       \$88       \$108       \$81       \$103       \$78       \$98       \$74       \$89       \$67       \$83       \$8         18       \$122       \$90       \$112       \$83       \$108       \$79       \$103       \$76       \$93       \$69       \$87       \$8         19       \$122       \$95       \$112       \$88       \$108       \$84       \$103       \$80       \$93       \$77       \$87         20       \$122       \$104       \$112       \$93       \$108       \$89       \$103       \$85       \$93       \$77       \$87         21       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93	\$60 \$51 \$62 \$58 \$62 \$66	\$51
15       \$95       \$88       \$87       \$81       \$84       \$77       \$80       \$74       \$73       \$67       \$68       \$3         16       \$107       \$88       \$98       \$81       \$94       \$77       \$90       \$74       \$82       \$67       \$76       \$3         17       \$117       \$88       \$108       \$81       \$103       \$78       \$98       \$74       \$89       \$67       \$83       \$8         18       \$122       \$90       \$112       \$83       \$108       \$79       \$103       \$76       \$93       \$69       \$87       \$8         19       \$122       \$95       \$112       \$88       \$108       \$84       \$103       \$80       \$93       \$73       \$87       \$98         20       \$122       \$101       \$112       \$93       \$108       \$89       \$103       \$85       \$93       \$77       \$87       \$97         21       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         22       \$122       \$104       \$112       \$96       \$108       \$92       \$103 </td <td>\$62 \$58 \$62 \$66</td> <td></td>	\$62 \$58 \$62 \$66	
16       \$107       \$88       \$98       \$81       \$94       \$77       \$90       \$74       \$82       \$67       \$76       \$81         17       \$117       \$88       \$108       \$81       \$103       \$78       \$98       \$74       \$89       \$67       \$83       \$81       \$103       \$78       \$98       \$74       \$89       \$67       \$83       \$81       \$18       \$122       \$90       \$112       \$83       \$108       \$79       \$103       \$76       \$93       \$69       \$87       \$87       \$87       \$98       \$74       \$89       \$69       \$87       \$83       \$88       \$108       \$103       \$80       \$93       \$73       \$87       \$87       \$87       \$87       \$87       \$87       \$88       \$103       \$80       \$93       \$77       \$87       \$87       \$87       \$87       \$87       \$88       \$93       \$87       \$87       \$87       \$87       \$87       \$88       \$93       \$80       \$87       \$87       \$87       \$88       \$89       \$80       \$87       \$88       \$89       \$80       \$87       \$87       \$87       \$88       \$93       \$80       \$87       \$87       \$88	\$62 \$66	
17       \$117       \$88       \$108       \$81       \$103       \$78       \$98       \$74       \$89       \$67       \$83       \$87       \$88       \$18       \$108       \$79       \$103       \$76       \$93       \$69       \$87       \$87       \$88       \$108       \$79       \$103       \$76       \$93       \$69       \$87       \$87       \$87       \$88       \$108       \$108       \$84       \$103       \$80       \$93       \$73       \$87       \$87       \$87       \$87       \$88       \$108       \$89       \$103       \$85       \$93       \$77       \$87       \$87       \$87       \$87       \$88       \$108       \$89       \$103       \$88       \$93       \$80       \$87       \$87       \$87       \$88       \$89       \$103       \$88       \$93       \$80       \$87       \$87       \$88       \$80       \$87       \$88       \$80       \$87       \$88       \$80       \$87       \$88       \$80       \$87       \$88       \$80       \$87       \$88       \$80       \$87       \$88       \$80       \$87       \$88       \$89       \$80       \$88       \$93       \$80       \$87       \$88       \$80       \$87       \$88 <td></td> <td></td>		
18         \$122         \$90         \$112         \$83         \$108         \$79         \$103         \$76         \$93         \$69         \$87         \$87         \$19         \$122         \$95         \$112         \$88         \$108         \$84         \$103         \$80         \$93         \$73         \$87         \$87         \$87         \$87         \$87         \$88         \$108         \$89         \$103         \$85         \$93         \$77         \$87         \$87         \$87         \$87         \$87         \$88         \$89         \$103         \$85         \$93         \$80         \$87         \$87         \$87         \$87         \$88         \$89         \$103         \$88         \$93         \$80         \$87         \$88         \$80         \$87         \$88         \$80         \$87         \$88         \$80         \$87         \$88         \$80         \$87         \$88         \$80         \$87         \$88         \$80         \$87         \$88         \$80         \$87         \$88         \$80         \$87         \$88         \$893         \$80         \$87         \$88         \$893         \$80         \$87         \$88         \$893         \$80         \$87         \$88         \$893		\$54
19       \$122       \$95       \$112       \$88       \$108       \$84       \$103       \$80       \$93       \$73       \$87       \$87       \$20       \$122       \$101       \$112       \$93       \$108       \$89       \$103       \$85       \$93       \$77       \$87       \$87       \$87       \$87       \$87       \$88       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87       \$87       \$88       \$89       \$103       \$88       \$93       \$80       \$87       \$88       \$82       \$103       \$88       \$93       \$80       \$87       \$88       \$82       \$103       \$88       \$93       \$80       \$87       \$88       \$81       \$88       \$93       \$80       \$87       \$88       \$81       \$88       \$93       \$80       \$87       \$88       \$82       \$103       \$88       \$93       \$80       \$87       \$88       \$80       \$87       \$88       \$93       \$80       \$87       \$88       \$93       \$80       \$87       \$88       \$93       \$80       \$87       \$88       \$93       \$80       \$87       \$88       \$93       \$80       \$87       \$88       \$93       \$80       \$87 <td>\$64 \$75</td> <td>\$54 \$55</td>	\$64 \$75	\$54 \$55
20       \$122       \$101       \$112       \$93       \$108       \$89       \$103       \$85       \$93       \$77       \$87       \$87       \$121       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87       \$88       \$93       \$80       \$87	\$68 \$75	\$55 \$58
21       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$82         22       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         23       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         24       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         25       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$88         26       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$88         27       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$88         28       \$122       \$104       \$113       \$96       \$108       \$92		\$58 \$62
22       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         23       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         24       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         25       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         26       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$88         27       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$88         28       \$122       \$104       \$113       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$88         29       \$125       \$105       \$115       \$96       \$110       \$92	\$72	\$62 \$64
23       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         24       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         25       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         26       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$87         27       \$122       \$104       \$112       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$88         28       \$122       \$104       \$113       \$96       \$108       \$92       \$103       \$88       \$93       \$80       \$87       \$88         29       \$125       \$105       \$115       \$96       \$110       \$92       \$103       \$88       \$94       \$80       \$87       \$88         30       \$126       \$106       \$116       \$97       \$111       \$93	\$74 \$75 \$74 \$75	ъо4 \$64
24     \$122     \$104     \$112     \$96     \$108     \$92     \$103     \$88     \$93     \$80     \$87     \$87       25     \$122     \$104     \$112     \$96     \$108     \$92     \$103     \$88     \$93     \$80     \$87     \$87       26     \$122     \$104     \$112     \$96     \$108     \$92     \$103     \$88     \$93     \$80     \$87     \$87       27     \$122     \$104     \$112     \$96     \$108     \$92     \$103     \$88     \$93     \$80     \$87     \$87       28     \$122     \$104     \$113     \$96     \$108     \$92     \$103     \$88     \$94     \$80     \$87     \$87       29     \$125     \$105     \$115     \$96     \$110     \$92     \$105     \$88     \$95     \$80     \$89     \$89       30     \$126     \$106     \$116     \$97     \$111     \$93     \$107     \$89     \$97     \$81     \$90     \$81	\$74 \$75	\$64
25     \$122     \$104     \$112     \$96     \$108     \$92     \$103     \$88     \$93     \$80     \$87     \$87       26     \$122     \$104     \$112     \$96     \$108     \$92     \$103     \$88     \$93     \$80     \$87     \$88       27     \$122     \$104     \$112     \$96     \$108     \$92     \$103     \$88     \$93     \$80     \$87     \$88       28     \$122     \$104     \$113     \$96     \$108     \$92     \$103     \$88     \$94     \$80     \$87     \$88       29     \$125     \$105     \$115     \$96     \$110     \$92     \$105     \$88     \$95     \$80     \$89     \$89       30     \$126     \$106     \$116     \$97     \$111     \$93     \$107     \$89     \$97     \$81     \$90     \$80	\$74 \$75	\$64
26     \$122     \$104     \$112     \$96     \$108     \$92     \$103     \$88     \$93     \$80     \$87     \$87       27     \$122     \$104     \$112     \$96     \$108     \$92     \$103     \$88     \$93     \$80     \$87     \$88       28     \$122     \$104     \$113     \$96     \$108     \$92     \$103     \$88     \$94     \$80     \$87     \$87       29     \$125     \$105     \$115     \$96     \$110     \$92     \$105     \$88     \$95     \$80     \$89     \$89       30     \$126     \$106     \$116     \$97     \$111     \$93     \$107     \$89     \$97     \$81     \$90     \$80	\$74 \$75	\$64
27     \$122     \$104     \$112     \$96     \$108     \$92     \$103     \$88     \$93     \$80     \$87     \$88       28     \$122     \$104     \$113     \$96     \$108     \$92     \$103     \$88     \$94     \$80     \$87     \$87       29     \$125     \$105     \$115     \$96     \$110     \$92     \$105     \$88     \$95     \$80     \$89     \$89       30     \$126     \$106     \$116     \$97     \$111     \$93     \$107     \$89     \$97     \$81     \$90     \$80	\$74 \$75	\$64
28     \$122     \$104     \$113     \$96     \$108     \$92     \$103     \$88     \$94     \$80     \$87     \$98       29     \$125     \$105     \$115     \$96     \$110     \$92     \$105     \$88     \$95     \$80     \$89     \$89       30     \$126     \$106     \$116     \$97     \$111     \$93     \$107     \$89     \$97     \$81     \$90     \$97	\$74 \$75	\$64
29     \$125     \$105     \$115     \$96     \$110     \$92     \$105     \$88     \$95     \$80     \$89     \$       30     \$126     \$106     \$116     \$97     \$111     \$93     \$107     \$89     \$97     \$81     \$90     \$	\$74 \$75	\$64
30 \$126 \$106 \$116 \$97 \$111 \$93 \$107 \$89 \$97 \$81 \$90 \$	\$74 \$77	\$64
	\$75 \$78	\$65
31   \$128   \$112   \$118   \$103   \$113   \$99   \$108   \$95   \$98   \$86   \$91   \$	\$80 \$79	\$69
	\$84 \$81	\$72
	\$85 \$84	<sup>•</sup> 73
	\$85 \$87	\$73
	\$85 \$89	\$73
	\$90 \$89	\$78
	\$100 \$90	\$86
	\$109 \$90	\$94
39 \$161 \$155 \$148 \$143 \$142 \$137 \$136 \$131 \$123 \$119 \$115 \$	\$111 \$99	\$95
	\$111 \$114	\$95
	\$111 \$129	\$96
	\$114 \$135	\$99
	\$132 \$135	\$114
	\$151 \$136	\$130
	\$164 \$136	\$141
	\$169 \$143	\$146
	\$173 \$149	\$149
	\$180 \$149	\$156
	\$193 \$149 \$210 \$150	\$167
	\$210 \$150	\$182 \$107
	\$229 \$150 \$246 \$166	\$197 \$213
	\$259 \$184	\$213 \$224
	\$264 \$197	\$224 \$228
	\$264 \$197	\$228
	\$265 \$214	\$229
	\$266 \$233	\$230
	\$277 \$264	\$239
	\$296 \$305	\$256
	\$325 \$354	\$281
	\$359 \$405	\$311
	\$392 \$449	\$339
	\$415 \$479	\$358
	\$426 \$493	
65+ \$800 \$597 \$737 \$551 \$706 \$527 \$675 \$504 \$613 \$457 \$571 \$		\$368

Monthly Rates Effective 09/01/10

T160 PPO 3500 HSA Compatible (2+ members)

Rate Calcu	lation:	Add tog	ether th	e base r	ates for	r each m	ember.							
		ea 1		ea 2		ea 3		ea 4	Are	ea 5	Are	ea 6	Are	ea 7
	Male	Female	Male	Female	Male	Female								
0	\$101	\$101	\$93	\$93	\$89	\$89	\$85	\$85	\$77	\$77	\$72	\$72	\$62	\$62
1 2	\$79 \$77	\$79 \$77	\$73 \$71	\$73 \$71	\$70 \$68	\$70 \$68	\$66 \$65	\$66 \$65	\$60 \$59	\$60 \$59	\$56 \$55	\$56 \$55	\$48 \$48	\$48 \$48
3	\$77 \$70	\$77 \$70	\$65	\$65	\$62	\$62	\$59	\$59	\$54	\$5 <del>9</del>	\$50 \$50	\$50 \$50	\$43	\$43
4	\$64	\$64	\$59	\$59	\$56	\$56	\$54	\$54	\$49	\$49	\$46	\$46	\$39	\$39
5	\$59	\$59	\$54	\$54	\$52	\$52	\$49	\$49	\$45	\$45	\$42	\$42	\$36	\$36
6	\$54	\$54	\$50	\$50	\$48	\$48	\$46	\$46	\$41	\$41	\$39	\$39	\$33	\$33
7	\$51	\$51	\$47	\$47	\$45	\$45	\$43	\$43	\$39	\$39	\$36	\$36	\$31	\$31
8	\$50	\$50	\$46	\$46	\$44	\$44	\$42	\$42	\$38	\$38	\$35	\$35	\$31	\$31
9	\$50	\$50 \$50	\$46	\$46	\$44	\$44	\$42	\$42	\$38	\$38	\$36	\$36	\$31	\$31
10 11	\$59 \$62	\$59 \$62	\$55 \$57	\$55 \$57	\$52 \$55	\$52 \$55	\$50 \$53	\$50 \$53	\$45 \$48	\$45 \$48	\$42 \$44	\$42 \$44	\$36 \$38	\$36 \$38
12	\$67	\$67	\$62	\$62	\$59	\$59	\$57	\$57	\$52	\$52	\$48	\$48	\$41	\$41
13	\$75	\$75	\$69	\$69	\$66	\$66	\$63	\$63	\$57	\$57	\$53	\$53	\$46	\$46
14	\$83	\$83	\$77	\$77	\$73	\$73	\$70	\$70	\$64	\$64	\$59	\$59	\$51	\$51
15	\$84	\$83	\$77	\$77	\$74	\$73	\$71	\$70	\$64	\$64	\$60	\$59	\$51	\$51
16	\$89	\$83	\$82	\$77	\$78	\$73	\$75	\$70	\$68	\$64	\$63	\$59	\$55	\$51
17 18	\$97	\$83	\$90 \$04	\$77 \$77	\$86 \$90	\$73 \$73	\$82 \$86	\$70 \$70	\$74 ¢70	\$64 \$64	\$69 \$73	\$59 \$50	\$60 \$63	\$51 \$51
18	\$102 \$102	\$83 \$84	\$94 \$94	\$77 \$77	\$90 \$90	\$73 \$74	\$86 \$86	\$70 \$71	\$78 \$78	\$64 \$64	\$73 \$73	\$59 \$60	\$63 \$63	\$51 \$51
20	\$102	\$87	\$94 \$94	\$77 \$80	\$90 \$90	\$74 \$77	\$86	\$71 \$73	\$78	\$66	\$73 \$73	\$60 \$62	\$63	\$53
21	\$102	\$90	\$94	\$83	\$90	\$79	\$86	\$76	\$78	\$69	\$73	\$64	\$63	\$55
22	\$102	\$90	\$94	\$83	\$90	\$79	\$86	\$76	\$78	\$69	\$73	\$64	\$63	\$55
23	\$102	\$90	\$94	\$83	\$90	\$79	\$86	\$76	\$78	\$69	\$73	\$64	\$63	\$55
24	\$102	\$90	\$94	\$83	\$90	\$79	\$86	\$76	\$78	\$69	\$73	\$64	\$63	\$55
25	\$102	\$90	\$94	\$83	\$90	\$79	\$86	\$76	\$78	\$69	\$73	\$64	\$63	\$55
26 27	\$102 \$102	\$90 \$90	\$94 \$94	\$83 \$83	\$90 \$90	\$79 \$79	\$86 \$86	\$76 \$76	\$78 \$78	\$69 \$69	\$73 \$73	\$64 \$64	\$63 \$63	\$55 \$55
28	\$102	\$90	\$94 \$94	\$83	\$90	\$79	\$86	\$76 \$76	\$78	\$69	\$73	\$64	\$63	\$55
29	\$102	\$90	\$94	\$83	\$90	\$79	\$86	\$76	\$78	\$69	\$73	\$64	\$63	\$55
30	\$102	\$90	\$94	\$83	\$90	\$79	\$86	\$76	\$78	\$69	\$73	\$64	\$63	\$55
31	\$102	\$90	\$94	\$83	\$90	\$79	\$86	\$76	\$78	\$69	\$73	\$64	\$63	\$55
32	\$102	\$90	\$94	\$83	\$90	\$79	\$86	\$76	\$78	\$69	\$73	\$64	\$63	\$55
33 34	\$102 \$102	\$90	\$94 \$94	\$83	\$90 \$90	\$79 \$79	\$86	\$76 \$76	\$78 \$78	\$69 \$69	\$73 \$73	\$64 \$64	\$63 \$63	\$55
35	\$102	\$90 \$90	\$94 \$94	\$83 \$83	\$90	\$79 \$79	\$86 \$86	\$76 \$76	\$78 \$78	\$69 \$69	\$73 \$73	\$64	\$63	\$55 \$55
36	\$102	\$90	\$94	\$83	\$90	\$80	\$86	\$76	\$78	\$69	\$73	\$64	\$63	\$56
37	\$102	\$93	\$94	\$86	\$90	\$82	\$86	\$78	\$78	\$71	\$73	\$66	\$63	\$57
38	\$103	\$102	\$95	\$94	\$91	\$90	\$87	\$86	\$79	\$78	\$73	\$73	\$63	\$63
39	\$107	\$106	\$99	\$98	\$94	\$94	\$90	\$90	\$82	\$81	\$76	\$76	\$66	\$65
40	\$123	\$109	\$113	\$100	\$108	\$96	\$104	\$92	\$94	\$83	\$88	\$77	\$76	\$67
41 42	\$138 \$146	\$111 \$117	\$128 \$135	\$102 \$107	\$122 \$129	\$98 \$103	\$117 \$123	\$93 \$98	\$106 \$112	\$85 \$89	\$99 \$104	\$79 \$83	\$85 \$90	\$68 \$72
43	\$147	\$137	\$135	\$107	\$130	\$103	\$124	\$115	\$112	\$105	\$104	\$98	\$90 \$90	\$84
44	\$148	\$159	\$136	\$147	\$130	\$140	\$124	\$134	\$113	\$122	\$105	\$113	\$91	\$98
45	\$149	\$174	\$137	\$160	\$131	\$154	\$125	\$147	\$114	\$133	\$106	\$124	\$92	\$107
46	\$157	\$181	\$145	\$167	\$139	\$159	\$133	\$152	\$120	\$138	\$112	\$129	\$97	\$111
47	\$166	\$185 \$100	\$153	\$170	\$146	\$163	\$140	\$156	\$127	\$141	\$118	\$132	\$102	\$114
48 49	\$169 \$172	\$192 \$206	\$155 \$158	\$177 \$190	\$149 \$151	\$170 \$182	\$142 \$145	\$162 \$174	\$129 \$131	\$147 \$158	\$120 \$122	\$137 \$147	\$104 \$106	\$119 \$127
50	\$175	\$200	\$161	\$206	\$154	\$197	\$148	\$188	\$134	\$171	\$125	\$159	\$108	\$138
51	\$180	\$242	\$166	\$224	\$159	\$214	\$152	\$205	\$138	\$186	\$128	\$173	\$111	\$149
52	\$203	\$261	\$187	\$240	\$179	\$230	\$171	\$220	\$155	\$200	\$145	\$186	\$125	\$161
53	\$229	\$275	\$211	\$253	\$202	\$242	\$194	\$232	\$176	\$210	\$164	\$196	\$141	\$169
54	\$249	\$280	\$230	\$258	\$220	\$247	\$210	\$236	\$191	\$214	\$178	\$199	\$154	\$172
55 56	\$262 \$276	\$280 \$281	\$241 \$254	\$258 \$259	\$231 \$244	\$247 \$248	\$221 \$233	\$236 \$237	\$200 \$211	\$214 \$215	\$187 \$197	\$200	\$161 \$170	\$172 \$173
56 57	\$276 \$302	\$281 \$282	\$254 \$278	\$259 \$260	\$244 \$266	\$248 \$249	\$233 \$255	\$237 \$238	\$211 \$231	\$215 \$216	\$197 \$215	\$200 \$201	\$170 \$186	\$173 \$174
58	\$344	\$294	\$317	\$271	\$304	\$259	\$290	\$248	\$263	\$225	\$245	\$210	\$212	\$174
59	\$397	\$315	\$366	\$291	\$351	\$278	\$335	\$266	\$304	\$242	\$283	\$225	\$245	\$194
60	\$460	\$348	\$425	\$321	\$406	\$307	\$389	\$294	\$353	\$266	\$329	\$248	\$284	\$215
61	\$527	\$388	\$485	\$358	\$465	\$342	\$444	\$327	\$403	\$297	\$376	\$277	\$325	\$239
62	\$585	\$426	\$539	\$393	\$516	\$376	\$493	\$360	\$448	\$326	\$417	\$304	\$360	\$263
63 64	\$623 \$742	\$454 \$544	\$575 \$695	\$418 \$501	\$550 \$656	\$400	\$526 \$627	\$383 \$450	\$477 \$560	\$347 \$416	\$445 \$520	\$324	\$384 \$459	\$280 \$235
64 65+	\$743 \$743	\$544 \$544	\$685 \$685	\$501 \$501	\$656 \$656	\$480 \$480	\$627 \$627	\$459 \$459	\$569 \$569	\$416 \$416	\$530 \$530	\$388 \$388	\$458 \$458	\$335 \$335
05+	Ψ/40	ΨΟΨΨ	ΨΟΟΟ	ψΟΟΙ	ψυυυ	Ψ+00	ΨυΖΙ	ψτυσ	ψυυσ	ΨΤΙΟ	ΨΟΟΟ	ψυσσ	ΨΤΟΟ	ψυυυ